

## **Code of Conduct for Beechmont Recreation Arts & Sports Association**

A person accepts responsibility by becoming a member of the Beechmont Recreation Arts & Sports Association and agrees to the consequences of any breach of the code of conduct. These may include: -

- Suspension or termination from the association
- And/or legal proceedings – civil or criminal for conduct unlawful under State or Federal Law.

### **Key Principles**

Membership of Beechmont Recreation Arts & Sports Association is a privilege that must be safeguarded by the following principles:

Beechmont Recreation Arts & Sports Association seeks to operate in an environment where people show respect for others and their property. Respect is defined as consideration for the wellbeing of another's body, emotions and possessions, to ensure no damage or deprivation is caused to any of them.

Beechmont Recreation Arts & Sports Association seeks to operate in an environment, which is free from harassment.

Harassment is defined as any action directed at an individual or group, which creates an hostile, intimidating or offensive environment.

Beechmont Recreation Arts & Sports Association seeks to operate in a non-discriminatory environment. By this it is meant that where everyone has an equal opportunity and receives a fair go in accordance with the law as well as the Association Rules, By-Laws, procedures and guidelines.

### **Unsuitable Behaviour**

- Not knowingly discriminate against, abuse, harass, ridicule or embarrass anyone covered by this Code of Conduct.
- Be fair, considerate and honest in all dealings with others.
- Treat all persons with respect, dignity and properly regard their rights and obligations.
- Respect the privacy of other persons.
- Refrain from any form of victimisation towards others.
- Must not use offensive language to any member, visitor attending Beechmont Recreation Arts & Sports Association premises/grounds or any of their events.
- Must not 'sledge' (as in denigrate and/or intimidate) other persons.
- Excessive use of alcohol, acting in a way that becomes a public nuisance or creates a public disturbance is prohibited.
- Liquor Licensing Laws will be followed at all times.
- Persons under the age of eighteen shall not be permitted to purchase, to be served or receive alcohol.
- A member will obey lawful directions from an association volunteer/employee/officer.

- A member will take responsibility for their guests at all times.
- A member shall not represent the association in any dealings, unless authorised by the association.
- The use or encouragement of illegal drugs within the premises/grounds of Beechmont Recreation Arts & Sports Association is prohibited.
- Assault, or acting with aggression toward any other person is prohibited.

The Association intends to set the highest standards of excellence by displaying values of:

- Equality – demonstrate awareness of individual rights, opinions and beliefs.
- Demonstrate reliability and be a dependable Association member in all aspects of the association's environment.
- Respect and courtesy must be shown at all times to all Association officials, members and patrons.
- No prejudicial behaviour is to occur.
- Display maturity and demonstrate acceptable social behaviour while at the association grounds or attending any of the association's events.
- Abide by the rules of the Constitution and the By-Laws.
- Be mindful of your actions in relation to individual safety and safety of all others involved in the association.
- Conduct themselves in a proper manner to the complete satisfaction of the Beechmont Recreation Arts & Sports Association and its members, so as not to bring themselves into public disrepute or censure.
- Not disclose to any unauthorised person or organisation information that is of a confidential or privileged nature concerning Beechmont Recreation Arts & Sports Association.
- Understand the possible consequences of breaching Beechmont Recreation Arts & Sports Association's rules and regulations.

### **Children**

Parent and guardians at all times shall be responsible for the behaviour of their children on association premises/grounds and at association events. Parents and guardians of children whose behaviour is socially unacceptable shall be requested to remove them from the association's premises.

### **Compliance**

Any alleged breach of the above principles are to be reported to the Association for action. The Association Committee will determine if there has been a breach and may warn or initiate disciplinary action against the relevant member. Any disciplinary action under the Charter will be in accordance with the Constitution and laws applying to the association.

This code is to be read in conjunction with the Articles, Rules, Constitution and By-laws of the association. You are reminded that the purpose of this Code is to provide you with an enjoyable and safe

environment, where you are able to enjoy being a member of Beechmont Recreation Arts & Sports Association.